

Statement of Values

Approved by the Board of Directors 2/24/05

FOOD BANK
of ALASKA



Community Value

We are committed to giving value to our community by providing quality food economically, efficiently and effectively.

Collaboration

We form and maintain respectful and mutually beneficial connections between the food industry, the government, non-profit agencies and Alaskan citizens in order to eliminate hunger. We actively encourage community involvement.

Advocacy

We advocate on behalf of hungry men, women, and children in Alaska to ensure that their needs are met and their voices are heard. We support and encourage hungry individuals and our partner agencies to advocate for themselves. We engage in a continual process of educating our staff, our Board, our partners and our community about hunger in our state.

Service

We strive to provide excellent service to hungry individuals, our partner agencies, our donors and our community.

Diversity

We seek a diversity of backgrounds, opinions and skills in our staff, Board, partners and volunteers, and we respect and value all contributions.

Empowerment

Food Bank of Alaska is a supportive and nurturing environment, where all people are encouraged to achieve their potential, where humor and humility are vital keys to success and where initiative and creativity are embraced.

Accountability

We hold our staff, Board and volunteers accountable to our mission and these values.

Code of Ethics

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Mission Focus

Food Bank of Alaska is dedicated to eliminating hunger in Alaska by obtaining and distributing food to nonprofit agencies feeding hungry people and through anti-hunger leadership. All of Food Bank of Alaska's programs support that mission, and all who work for or on behalf of Food Bank of Alaska understand and are committed to that mission and purpose. All staff, Board and volunteers understand and adhere to the policy that food donated to Food Bank of Alaska is to be used only for the purposes of feeding hungry people.

Personal and Professional Integrity

All Food Bank of Alaska's staff, Board members and volunteers act with honesty, integrity and openness in all their dealings as representatives of Food Bank of Alaska. Food Bank of Alaska promotes a working environment that values respect and integrity.

Diversity and Inclusiveness

Recognizing Food Bank of Alaska serves a diverse group of stakeholders, Food Bank of Alaska's policies and practices promote diversity and inclusiveness. Food Bank of Alaska takes meaningful steps to promote inclusiveness in its hiring, retention, promotion and Board recruitment.

Effectiveness and Learning

Food Bank of Alaska recognizes that it is supported by the community and has a responsibility to ensure that our programs are effective. Accordingly, Food Bank of Alaska tracks the pounds of food received and distributed as our primary measure of effectiveness and regularly reviews other measures of program effectiveness. Food Bank of Alaska is also committed to active participation in Feeding America, the Nation's Food Bank Network to ensure regular external program evaluation and a forum for learning best practices in food banking.

Food Bank of Alaska seeks to create a learning environment, in which staff, volunteers and Board are encouraged to identify, report and improve Food Bank of Alaska's programs and operations so that Food Bank of Alaska can better meet its mission.

Learning takes place formally and informally, on small and large scales, throughout all levels of the organization. To facilitate a learning environment, Food Bank of Alaska provides regular training for staff and Board and regular forums such as staff meetings and Board retreats at which opportunities for improvement can be identified.