



Conflict of Interest Policy

All members of the Board of Directors shall avoid any conflict between their own respective individual, professional or business interests and the interests of Food Bank of Alaska, in any and all actions taken by them on behalf of Food Bank of Alaska.

If any member of the Board of Directors of Food Bank of Alaska shall have any direct or indirect interest in, or relationship with, any individual or organization which proposes to enter into any transaction with Food Bank of Alaska including but not limited to transactions involving:

- A. The sale, purchase, lease or rental of any property or other asset;
- B. Employment, or rendition of services, personal or otherwise;
- C. The award of any grant, contract or subcontract;
- D. The investment or deposit of any funds of the Association;

Such person shall give notice of the interest or relationship and shall thereafter refrain from voting on the particular transaction in which the person has an interest, or otherwise attempting to exert any influence on Food Bank of Alaska, to affect a decision to participate, or not participate, in such transaction.

Nondiscrimination Policy

Food Bank of Alaska reaffirms its policy of nondiscrimination as follows:

1. Food Bank of Alaska provides equal employment opportunities in hiring, assignment, promotion or other conditions of employment to all qualified applicants and employees regardless of race, religion, color, national ancestry, age, marital status, pregnancy, gender, sexual orientation, physical/mental disability unrelated to the performance of the job, or any other classification protected by law.
2. Food Bank of Alaska provides equal opportunities for Board membership to all qualified persons interested in serving on Food Bank of Alaska's Board of Directors regardless of race, religion, color, national ancestry, age, marital status, pregnancy, gender, sexual orientation, physical/mental disability unrelated to the performance of the duties of a Director, or any other classification protected by law.

3. No partner agency shall be denied the services of Food Bank of Alaska on the basis of race, religion, color, national ancestry, age, marital status, pregnancy, gender, sexual orientation, physical/mental disability, or any other classification protected by law.
4. No volunteer may be excluded from volunteer services on the basis of race, religion, color, national ancestry, age, marital status, pregnancy, gender, sexual orientation, physical/mental disability unrelated to the volunteer duties, or any other classification protected by law.